The Career Chronicle

GROSSMONT COLLEGE CAREER CENTER/STUDENT JOB PLACEMENT Volume 20 Issue 2 – Summer 2007



Congratulations Graduates for 2007!



Making Choices

As you begin to take action in your new beginning, you will be faced with many choices that will lay the foundation for your adventure and how you live your life. The following options may be helpful:

Internships (earn & learn) are a great way to build work experience and gain new job skills too!

InternshipPrograms.com allows you to select a state and then explore links to nationwide internship positions with a wide range of public organizations, corporations, arts, sports, high tech companies and more!

Volunteer Centers of California - www.volunteercentersca.org is an excellent site through which nonprofit organizations, governmental departments, business and volunteer centers can request state, regional & local community service.

Seasonal Employment can be yours if you wish to earn money this summer. Stop in at the Grossmont College Student Job Placement Office!

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Facts Affecting the World of College Recruitment:

- Workers between 18 and 40 will change jobs 10.5 times over their lifetime. (Bureau of Labor Statistics)
- Ninety-five percent of the world's consumers live outside of the U.S., a fact many American businesses are beginning to grasp with foreign marketing strategies. (Inc. Magazine, April '07)
- ► There will be 9.6 million people 85+ by 2030, up 73% from today. (U.S. Census Bureau)
- ► The Millennial Generation (8-29 yrs. old) is connected 72 hours per week. (The Harrison Research Group)
- Sixty-four percent of companies with less than 50 employees plan on hiring more personnel this quarter. (Career Builder Hiring Trends, April '07)
- ➤ The unemployment rate for the workforce in general is currently 4.5%; and 1.9% currently for those with a college degree. (Bureau of Labor Statistics)

Internships.com (InternDigest - May '07) www.internships.com

G R O S S M O N T C O L L E G E



Save the Date!

29th CAREER EXPO

October 17, 2007 10 a.m. - 1 p.m. Grossmont College Main Quad

"You are today
where your thoughts have brought you;
you will be tomorrow
where your thoughts take you."

James Allen

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Short Term Job Adventure. Have you discovered your Passion? No? Dare yourself to think differently and take your potential seriously. It's time to call on all your resources - to stretch them and challenge them. It's time to trade in your life of getting by and begin to work toward a life that brings fulfillment in everything you do. **Try** these web sites:

www.JobMonkey.com; www.VocationVacation.com; www.earthwatch.org; www.cambridgevalleyunique.com.

Plan and Begin Your Journey

- 1. Do things that naturally harmonize with your values, skills, abilities, and God-given talents.
- 2. Create a vision your game plan for your personal path through life then map out how you'll get there.
- 3. Think about your path step-by-step. Every journey starts with one step.
- 4. Take an opportunity to create, learn, grow, and stretch while exploring life's possibilities.
- 5. Adapt a *long-haul mentality approach*. This method will help you understand that the things you do now affect the opportunities that are presented in your future.
- 6. Enjoy every good and challenging step along the way!

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San Diego Workforce Partnership Celebrates 20 Years!

In 1988 the *San Diego Workforce Partnership* (then the San Diego Private Industry Council) contracted with the State of California, Employment Development Department, Employment Data & Research Division to conduct a local labor market study of selected occupations in San Diego County.

The initial report profiled 24 local occupations of the now annual "Occupational Outlook Report". Listed below are a few of the occupations profiled with the wage comparison from 1988 and 2007.

Looking Back - 1988 vs. 2007

Occupational Title	1988	2007
Accounting Clerk/Bookkeepers	\$6.20	\$13.31
Billing and Account Clerk	\$6.20	\$13.52
Data Entry Clerk	\$6.35	\$10.52
Desk Clerk, Hotel		\$ 8.36
Insurance Claims Clerks	\$6.87	\$14.19

Occupational Title	1988	2007
Medical Assistants	\$5.97	\$10.99
Nurse Assistants	\$4.47	\$ 9.92
Retail Sales Clerk	\$4.00	\$ 8.11
Secretaries	\$7.28	\$15.89
Word Processors	\$7.36	\$12.48

San Diego County	1988	2007	
Governor	George	Arnold	
	Deukmejian	Schwarzennegger	
San Diego City Mayor	Maureen	Jerry Sanders	
	O'Connell		
Population	2,300,758	3,066,820	
Gross Regional Product	\$51.4 billion	\$150.89 billion *	

* Increase in
Gross Regional Product
due to the
diversification in
industries such as
telecommunications,
software development
and biotechnolology.



Ex-Offender Friendly Occupations

Approximately 500 employers were surveyed and of these, 165 indicated they *would* consider (based on conditions of parole) hiring an ex-offender. Positions listed illustrate 50% or more of the responding employers:

- Bus & Truck Mechanics & Diesel Engine Specialists
- Cabinetmakers and Bench Carpenters
- Compensation, Benefits, & Job Analysis Specialists
- Computer Programmers
- Electricians
- Financial Managers
- Human Resources Manager
- Machinists

In 2006, most employers would **not** hire ex-offenders for the following occupations:

- Education Administrators, Elementary and Secondary
- Holistic Healthcare Practitioners
- Occupational Therapists
- Pharmacy Technicians
- Police and Sheriff's Patrol Officers
- Travel Agents



Occupational Therapy Assistant, FT - \$3,591 - 3,958/yr. (Job #22010)

Description: Assist in providing direct occupational therapy services to children and document therapies according to individualized education plan and goals. Must have the National Board of Certification for Occupational Therapy.

Website Designer Intern, summer - \$9/hr. (Job #22141)

Description: Create and develop professional attractive websites for sales and event managers. Must know Dreamweaver, MySQL, PHP, HTML, Adobe Photoshop, and JavaScript.

Aviation Security, summer 8 - 10 weeks - \$10-12/hr. (Job # 22144)

Description: Keep passengers, employees, and airport safe on a daily basis. Must be enrolled in 12 units at an accredited college. Educational major must be related to this area. Verification of school and class C California driver's license required.

Group Counselor Intern, summer job - \$3,000 Stipend (Job # 22170)

Description: Lead a group of 13 children through various outdoor adventures. Must have completed one year of college or equivalent and be at least 18 years old.

For more information, stop by the Student Job Placement Office Room 626.

CHARACTERISTICS EMPLOYERS LOOK FOR.

"Basic Skill" Requirement

- ✓ Computer Skills
- Computation Skills
- ✓ Reading Skills
- Strong Writing Skills
- Workplace Attitudes

"Soft Skill" Requirements

- Commitment to Life Long-Learning/Continuous Education
- ✓ Customer Service Skills
- ✓ Abilities to follow Verbal and Written Instructions **
- ✓ Problem-Solving Skills
- ✓ Multi-Tasking Skills
- √ Work as a Team Member
- ✓ Oral Communication Skills
- ✓ Ability to Think Creatively *
- ✓ Perform Detailed and Accurate Work
- ✓ Abilities to Manage Diverse Workforce including Youth & Mature Workers **
- √ Work Across Teams
- √ Verbal Presentation Skills
- ✓ Motivational Skills **
- ✓ Ability to Work Independently
- ✓ Ability to Prioritize Multiple Projects
- ✓ Organizational and Project Management Skills
- ✓ Analytical Skills
- ✓ Interpersonal Skills *
- √ Ability to Meet Deadlines/Work Under Pressure
- ✓ Business Writing Procedures
- √ Accurate Record Keeping
- Knowledge of Various Cultural Backgrounds
- ✓ Ability to Keep Current with Changing Technologies *
 - * New 2007 "Soft Skills" Requirements
 Resource: 2007 Occupational Outlook Report



"The Career Chronicle" is edited and coordinated by Nancy Davis, Student Development Services Supervisor Cindy Hall, Career Center Specialist Pamela Abuka, Job Placement Specialist

Design Element Contributions by: Anton Radiev and Esmeralda Cortez Career Center and Student Job Placement Staff

Creative Services Staff
Comments or questions may be directed to the

Comments or questions may be directed to the Career Center, Room 627 (619-644-7614) or Student Job Placement, Room 626 (619-644-7611)

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